

This is a space for people to find and follow their knowing. Here are some guidelines of what to expect along the journey:

**Postures** are the viewpoints from which we approach the world (ways of seeing).

**Practices** are the actions we take as a result of our postures (ways of doing).

Use these as an offering for how to participate in our community.



Postures

(Ways of Seeing)

#### Connection

Aliveness can be measured by the depth and quality of relationships. How connected are you to self, others, the earth and spirit?

#### **Abundance**

Resources are to be shared, not fought over. Are you operating from scarcity or sufficiency?

# Complexity

The world is complex and messy. Can you stay open to possibility and lean into discomfort, rather than avoid it?

# **Diversity**

People with different opinions, ideas and identities are a gift.
What can others see from their perspective that you can't see from yours?

## **Paradox**

Multiple things can be true at the same time. Can you shift thinking from either/or to both/and?

# **Equity**

All our experiences are not the same. What might need to change in order to create fairness?

#### **Transformation**

Change is natural and necessary. What is no longer serving you?

Practices

(Ways of Doing)

#### **Be Authentic**

Have the courage to come as you are.

Leave the mask behind.

#### **Give Grace**

Allow mistakes to happen. Embrace failure as a way to learn and grow.

## Don't Judge

Erase shame and should from your vocabulary. Simply observe before forming an opinion.

#### **Take Risks**

Think outside the box.

Develop a healthy
relationship with the
unknown.

#### **Be Curious**

Study carefully.
Contemplate why things
are the way they are.

## **Be Transparent**

Don't hide from yourself or others.
Be open and honest.

### **Create Inclusion**

Share your power. Make space for others to participate and lead.

# Yesterday I was clever, so I wanted to change the world. Today I am wise, so I am changing myself.

# **RUMI**

